

Corporate Tresentation

June 2022

## Introduction

Corporate Presentation 2



- ✓ VFS Capital Ltd started its microfinance operations in 2006, headquartered in Kolkata, India.
- ✓ Its operation outreach spreads across 13 States through a network of 246 Branches spread across 78 districts.

### ✓ Customers

• Primary focus is to provide credit facilities to needy women for income generating activities to become economically self sufficient.

### ✓ Employees

• Under the guidance of Skilled managers, local staff are well trained.

#### ✓ Lenders

• Always in effort of strengthening the lending force and proud to say no debt default by VFS Capital Ltd till date.

#### ✓ Regulators and Governments

• Abide by various rules and regulations of regulators and government.



## VISION

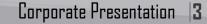
To meet aspirations of every Indian, empower them and help them become entrepreneurs.

## **MISSION**

To be a responsible lender and a provider of all financial needs for the masses in a cost-effective and digital way.

## **OBJECTIVES**

- ✓ To set the benchmark for the microfinance industry for value creation and for responsible citizenship by providing effective, transparent and quality service to people.
- ✓ Improve the quality of life of the poor and the underprivileged rural and semi urban citizens through social action by promoting, supporting and developing voluntary groups engaged in the social and economic development.
- ✓ Build an institution which is best in class in all aspects customer service, innovation, efficiency, workplace engagement, leadership, governance and reputation.



Goals



## Commitment

Delivering value to all our stakeholders through commitment that runs across functional groups, hierarchies and geographies.

## Integrity

Upholding high standards of professionalism and Integrity in our actions and decisions making management fair and honest.

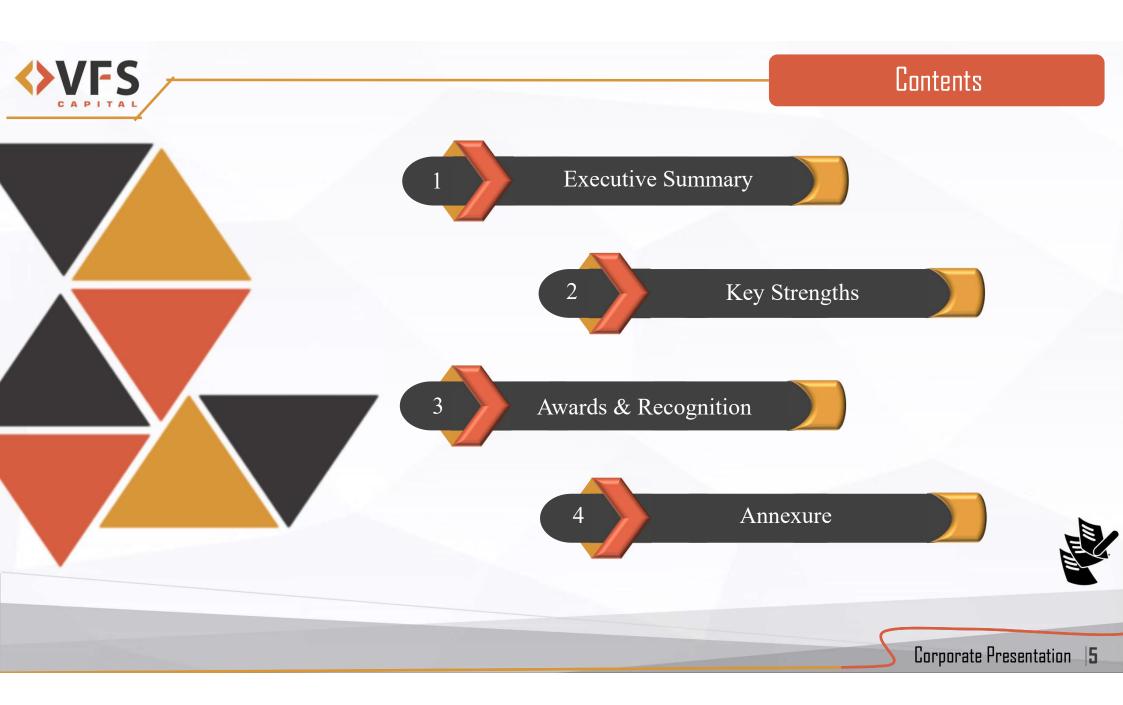
## Core Values

## Transparency

Striving to promote organizational unity and a vibrant culture to be transparent in our actions and finances.

## **Social Responsibility**

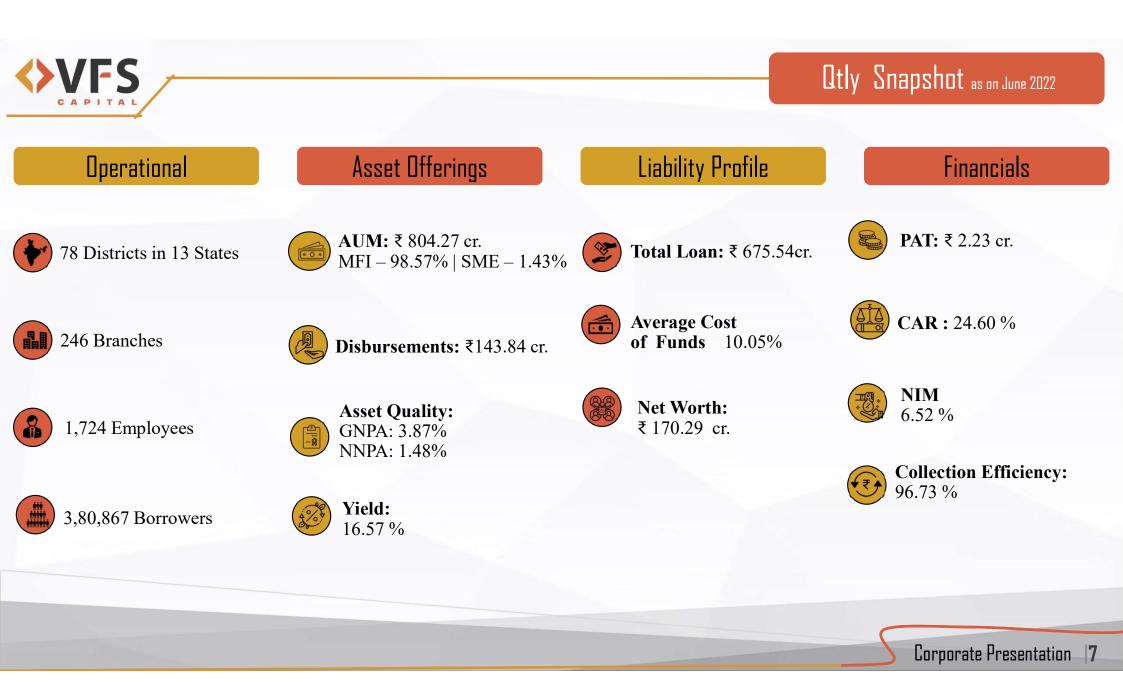
Our Mandate is to help the needy by spotting their entrepreneurial spirit and raising their standard of living.

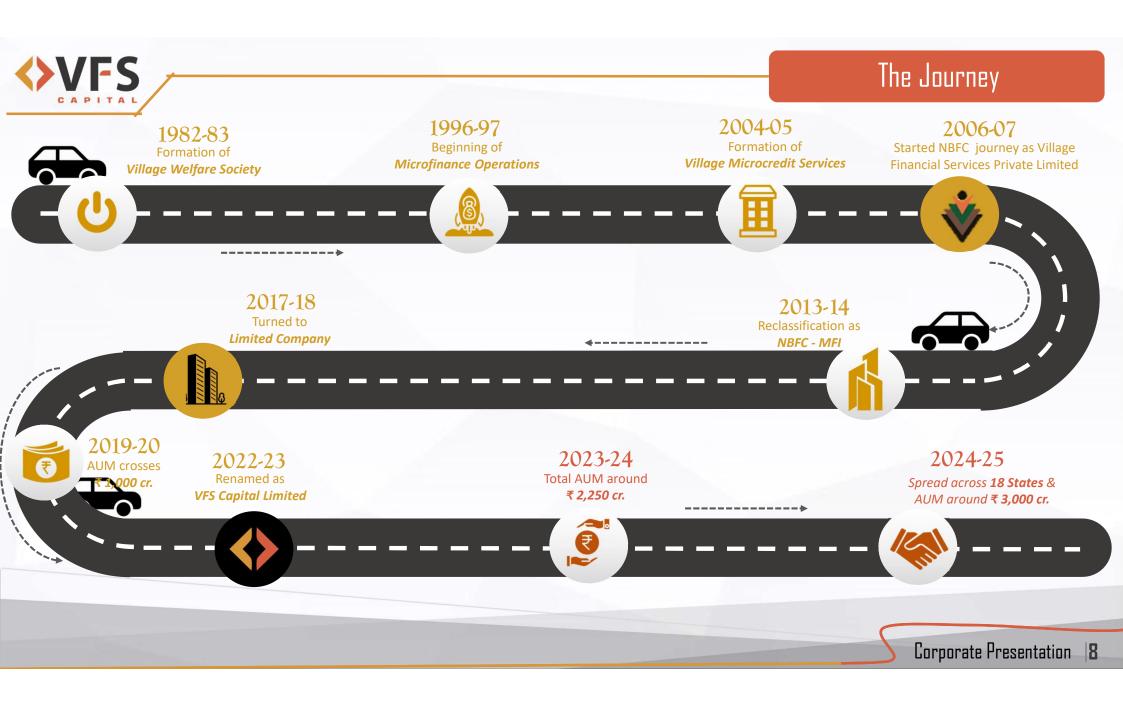


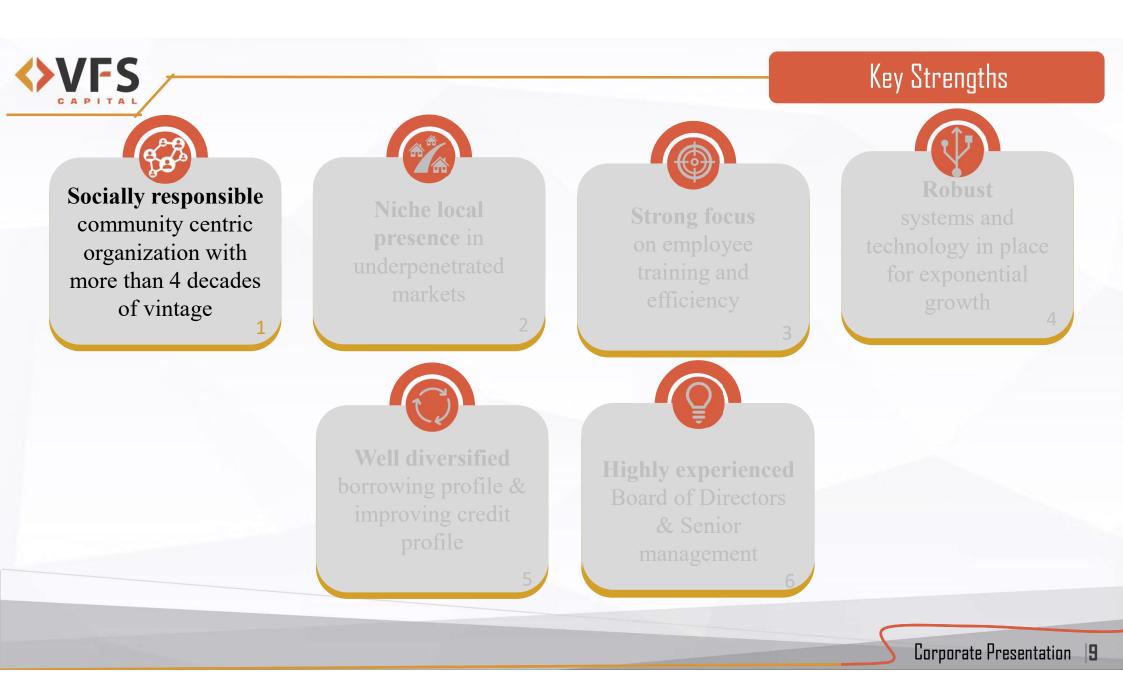


Corporate Overview as on June 2022











**Financial Awareness** 



Creating financial awareness amongst customers about micro credit, saving and banking operations

Literacy Initiatives



Educating and engaging future generations

Initiatives



**Counselling Sessions** 



Main challenge for target customer segment to break the social shackles

### Women Empowerment



Key in creating a sustainable capacity and overall upliftment of family

### **Environmental Sustainability**

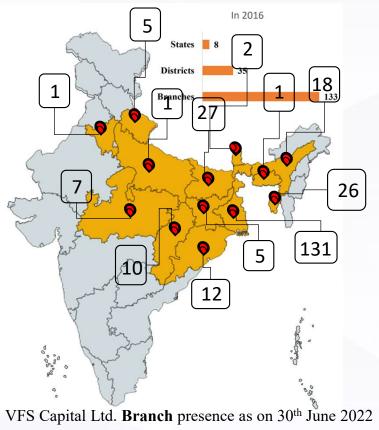


Creating awareness about impact of climate change and achieving environmental sustainability.





State wise details



States
Assam
Bihar
Chhattisgarh
Jharkhand
Tripura
West Bengal
Uttar Pradesh
Meghalaya
Sikkim
Madhya Pradesh
Odisha
Uttarakhand
Haryana





### **Stages:**

- ✓ Shortlisting Criteria:
  - Potential candidates are evaluated for necessary skills along with the desirable personality traits.
- ✓ Field Exposure:
  - Mandatory on field experiential training
- ✓ On-Job training:
  - In depth training of company's working, products and processes.
- ✓ Special Training:
  - Based on requirements.

## New Entrant

- 3 Level Orientation Module.
- ✓ To understand the in and out of VFS Capital Ltd.
- Pre-Training Evaluation of performance is done 
   to further carry forward grooming and induction process.

## Management Level

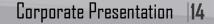
- Managerial Induction on Leadership & Entrepreneurial Skills.
- ✓ Participatory Refreshing Employee Meet to boost the cohesive bond within all departments.

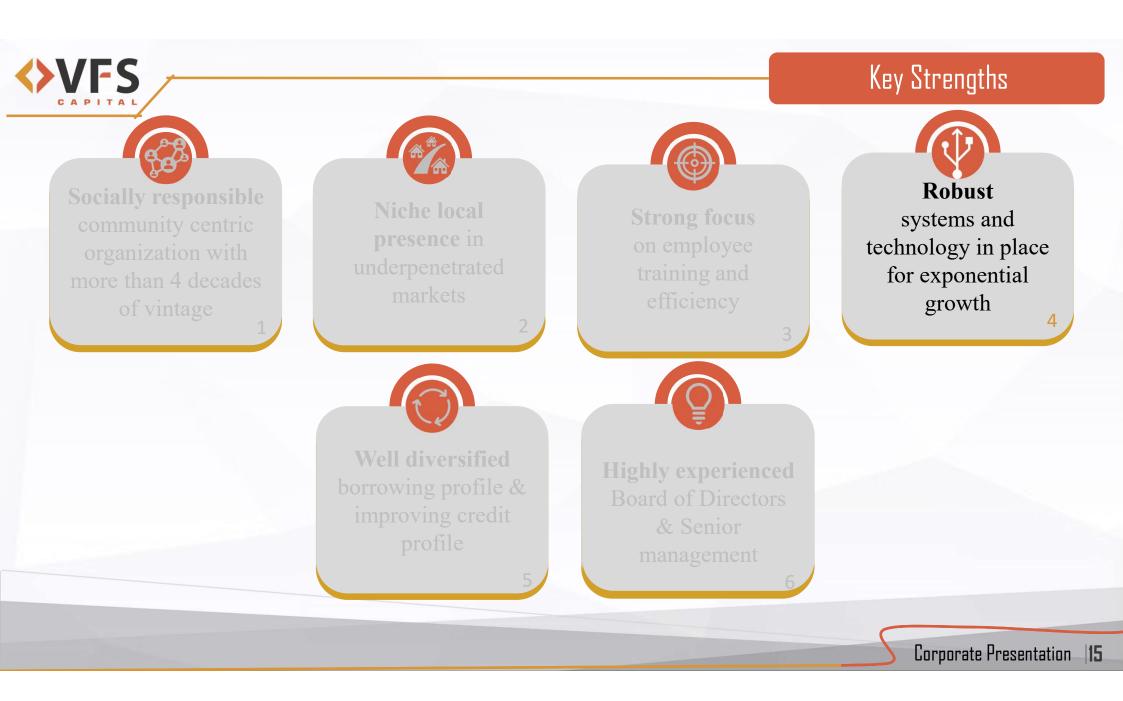
Various Training Programmes

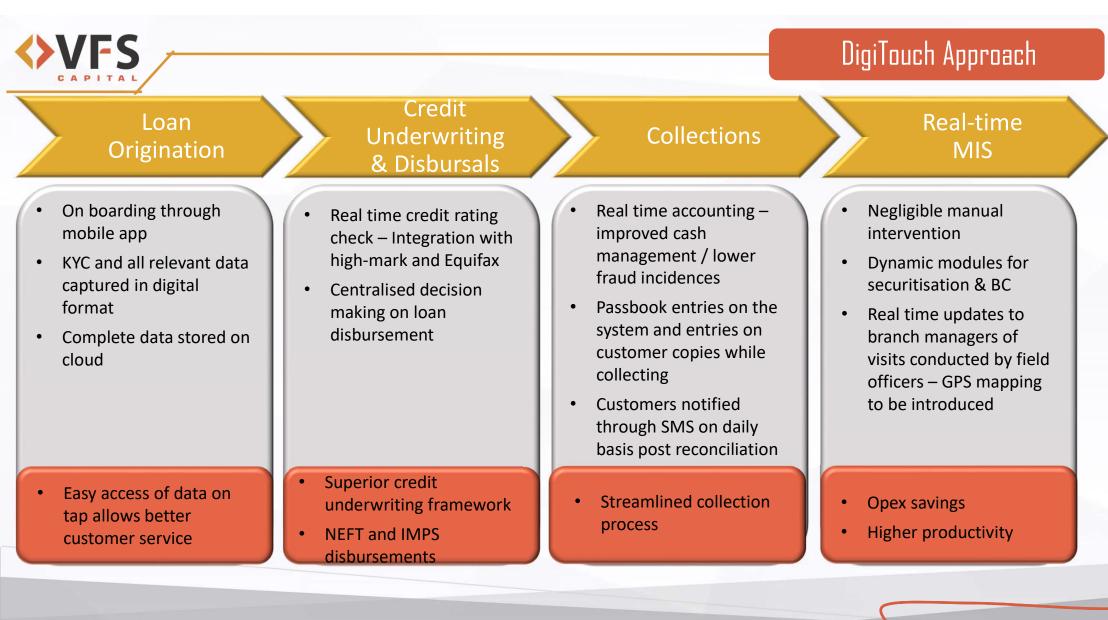
**Employees & Training** 

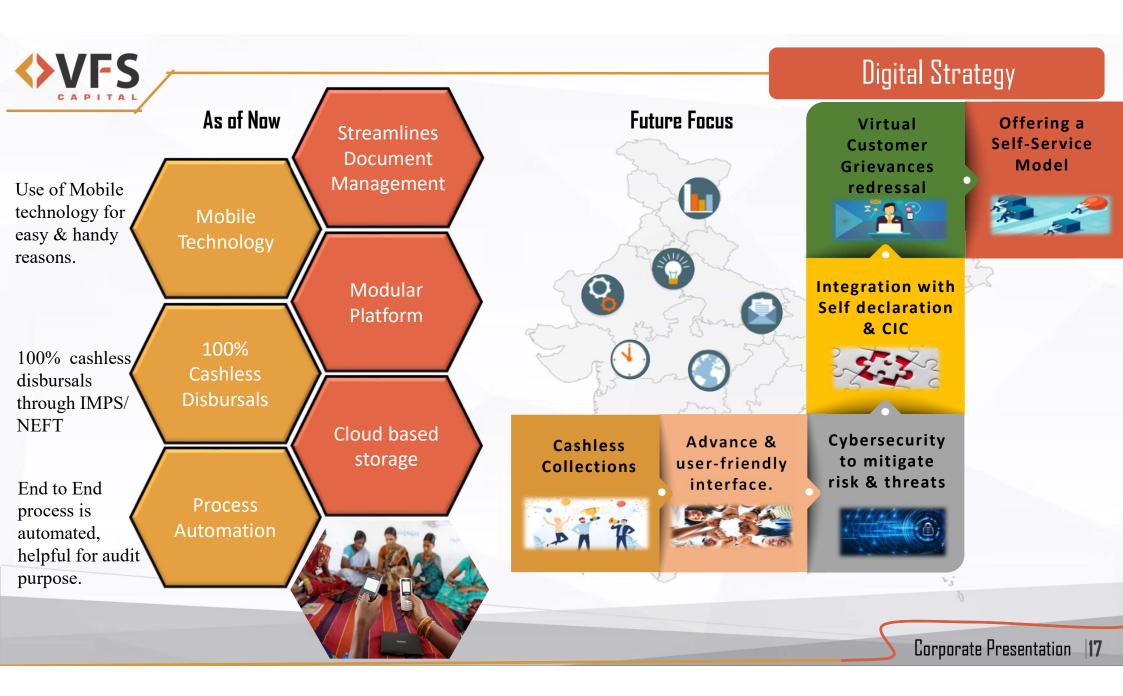
## Entity

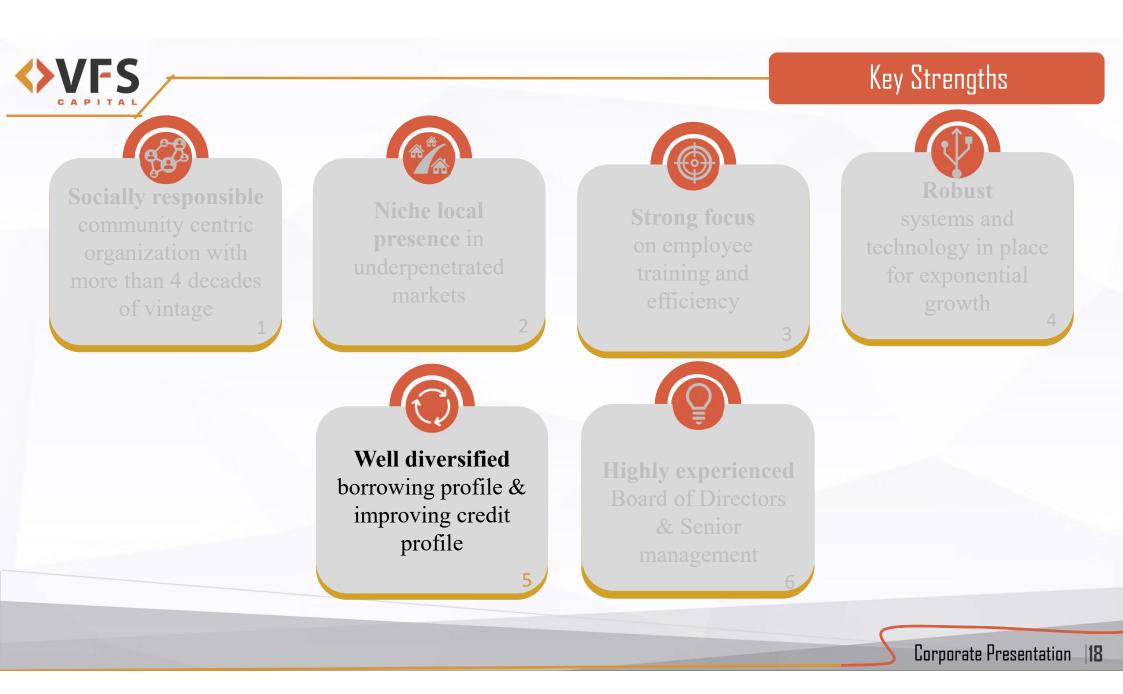
- Reorientation Training (every six months)
- Customized Special Training
- Renewed Adaptability to Changing Environment (RACE) programme.

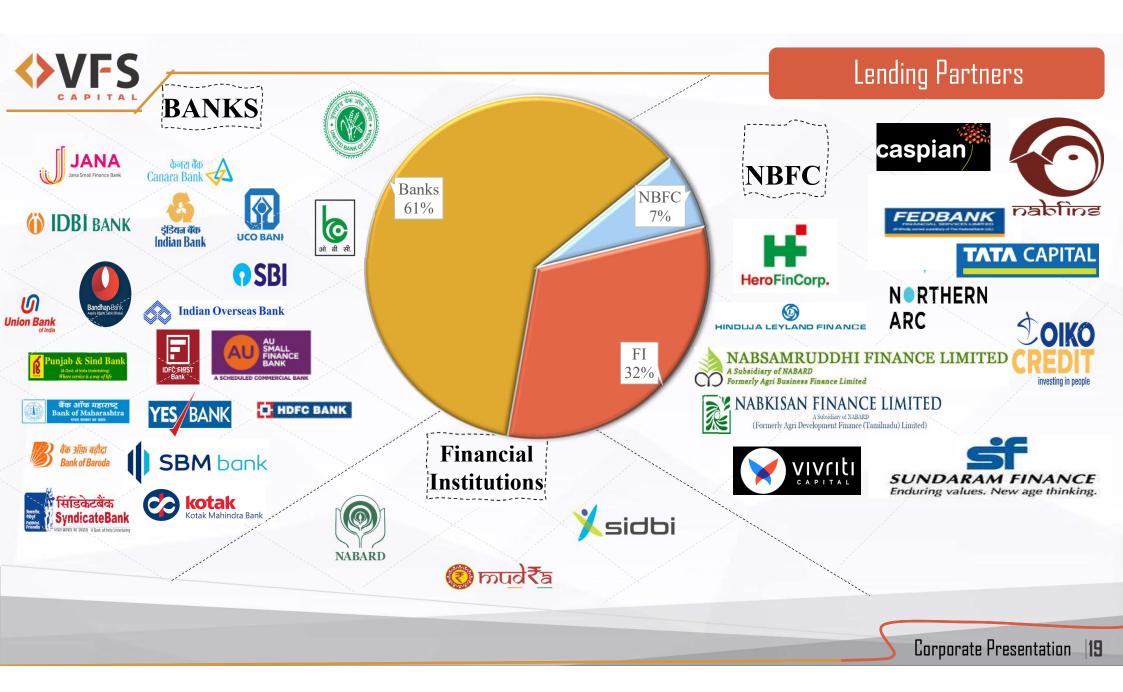


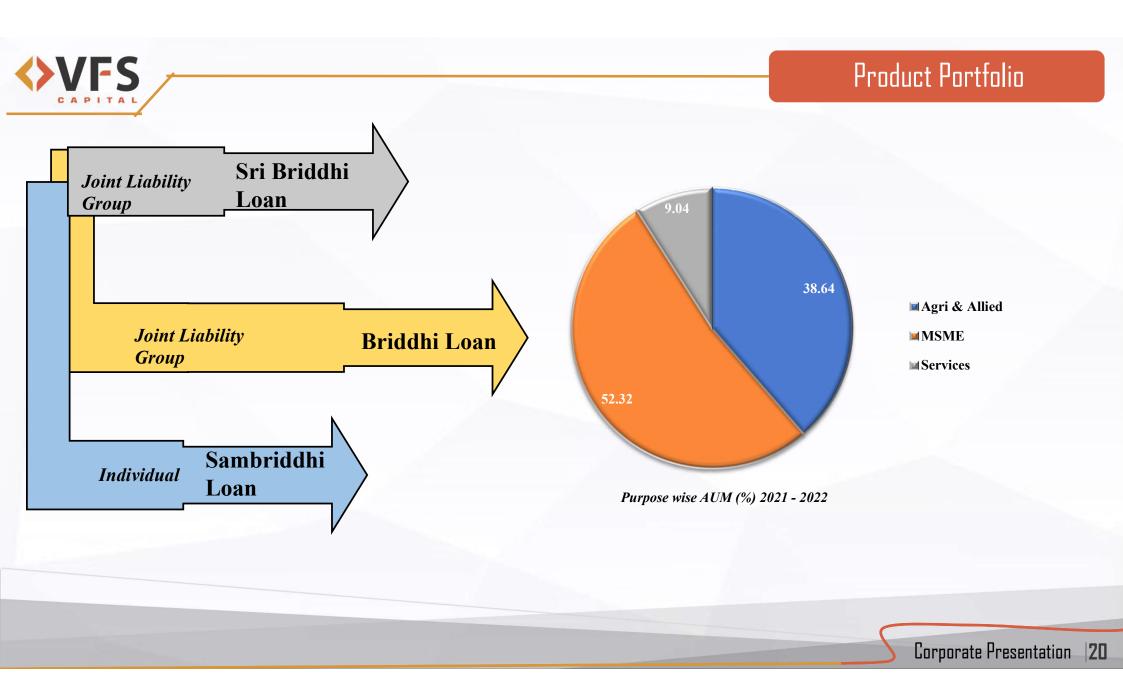


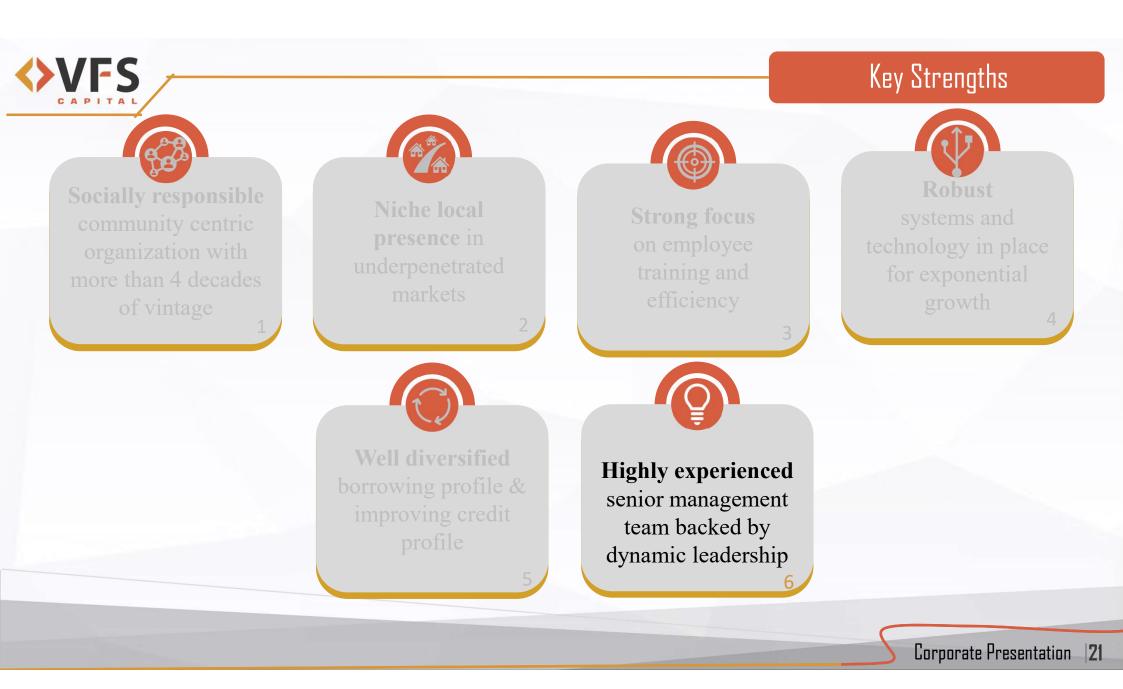














## Board of Directors



#### Mr. Ajit Kumar Maity, Chairman

Visionary entrepreneur with over 3 decades of experience in microfinance and development. Ex. Executive Board Member of Sa-Dhan and Ex. Member of the SIDBI Project Advisory Committee



#### Dr. TK Mukhopadhyay, Independent Director

Over 3 decades of experience in corporate finance, MSME and Business Development Previous role as Chief General Manager and Country Head at IDBI Bank

#### Dr. Kuldip Maity, MD & CEO

Over 2 decades of integrated experience in microfinance and social development. Associated with various microfinance associations like Sa-Dhan, MFIN, and AMFI WB.



#### Dr. Sankar Datta, Independent Director

- Over 3 decades of experience in social service and microfinance
- Member of 12th five year planning commission,
  advisor to IFC, Food & Agriculture Organization



#### Mr. Pradipta Kumar Jena, Independent Director

Over 3 decades of experience in general banking with special interest in rural development and microcredit

Former Regional Director at RBI





**Ms. Debjani Chattarjee,** Asst. General Manager - ESSI 14 years of experience in CSR related activities.

#### Ms. Piyali Deb,

Company Secretary & Compliance Officer 12 years of experience in the fields of corporate laws, governance and compliance.

#### Mr. Arindam Chakraborty,

General Manager – Technology & Business Support 22 years of experience in the domain of IT.

> **Mr. Jitendranath Mahato**, Manager – Business Planning & Expansion 20 years of experience in different field of Microfinance.

#### **Capt. Sandeep Goswami**, Asst. General Manager - Training 20<sup>+</sup> years of experience in HR, training & skilled development.

Our Management Team

#### Mr. Swapan Kumar Giri,

*General Manager - New Initiatives, Digitisation & Corporate Partnership* More then 40 years of experience in Banking and technology activities.

#### Mr. Dipanjan Chatterjee,

Chief Operational Officer 30 years of experience in Banking end to end functions.

#### **Mr. Bijay Indra**, *Head of Internal Audit*

10 years of experience in audit, risk, finance & corporate lending.

Mr. Subhasis Ghosh, Asst. General Manager - Accounts 20 years of experience in field of finance & accounts.

Mr. Amit Kumar Das, Asst. General Manager - HR 25<sup>+</sup> years of experience in IT & Non-IT, Microfinance organisations.

Ms. Priyanka Gathani, Chief Financial Officer Keen knowledge in financial planning and analysis with over 9 years of experience.





Opportunity to Grow

## Qualifying Asset: 75%

✓ MFI can increase the secured loans share up to 25%.



Family Income Criteria: ≤₹3.0 L

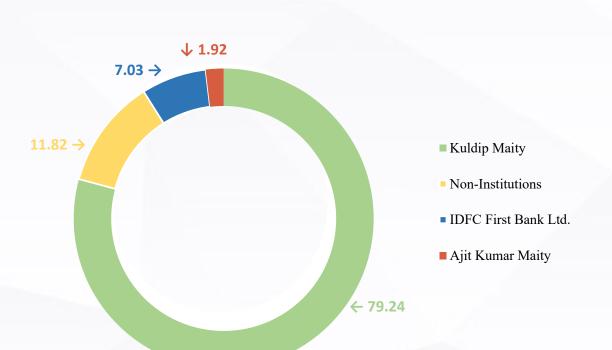
✓ Can broaden customer segment

## Margin Caps limit removal

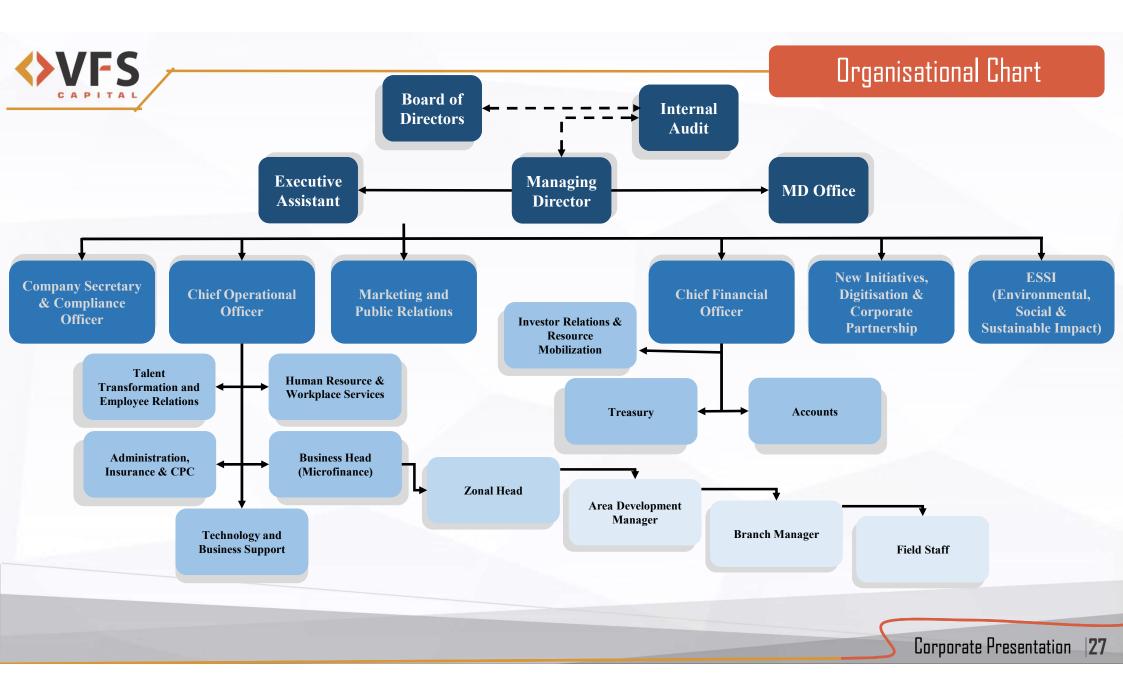
 ✓ Interest rates and other fees can be fixed by MFI (subject to scrutiny by the Reserve Bank).

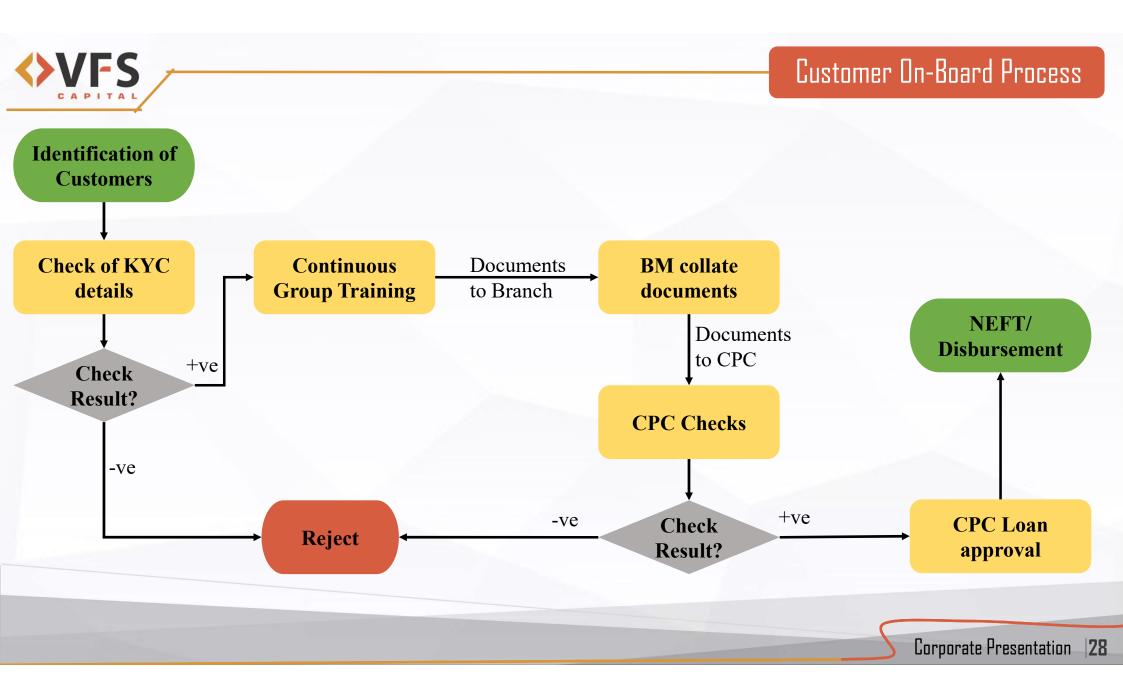


PROMOTER & PROMOTER GROUP	% Holding
Kuldip Maity	79.24
Ajit Kumar Maity	1.92
BANKS/ FI	% Holding
IDFC First Bank Ltd.	7.03
NON - INSTITUTIONS	% Holding
Mukul Agarwal & Param Capital Research Pvt.	8.14
Satyanarayan Karwa & Priti Karwa	2.79
Others	0.89



Shareholding







## Customer Training Program

## Continuous Group Taining

- ✓ Aimed at making customers understand the concepts, functions and significance of Microfinance
- ✓ 3-day training workshop for customers; Group leaders are identified and are made to understand their roles & responsibilities
- ✓ Audio visuals in local vernacular language are used in workshops

## **Group Recognition Test**

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- ✓ Each group training workshop ends with group recognition training
- ✓ Function is to run a background check on customers and test organization ability of group
- $\checkmark\,$  It also facilitates in KYC verification and deciding loan amount

## **Customer Awareness Training**

- ✓ Customers are often made to go through customer awareness training once in every 2 months
- ✓ This allows customers to be updated about social issues and other development activities; this also helps VFS stay connected with customers







## Audit & Risk Management Committee

Monitoring the overall risk management framework, the financial reporting processes, the compliance processes and overseeing the overall audit program and process.

### Borrowing & Investment Committee

Defining strategies and oversee the effectiveness and materiality of the fund requirements and investment activities of the Company. Overseeing the Company's evaluation of contemplated investments and also financial portfolios.

### Securities Allotment Committee

Analysing the requirements of capital enhancement and settling the modes and basis for the same and also monitoring the post issuance formalities as per applicable rules and regulations from time to time.

## Board of Directors

### IT Strategy Committee

Guidance to Board towards alignment of IT with the business direction to meet the strategic objectives of the Company for ensuring business continuity.

## Corporate Governance

## Nomination & Remuneration Committee

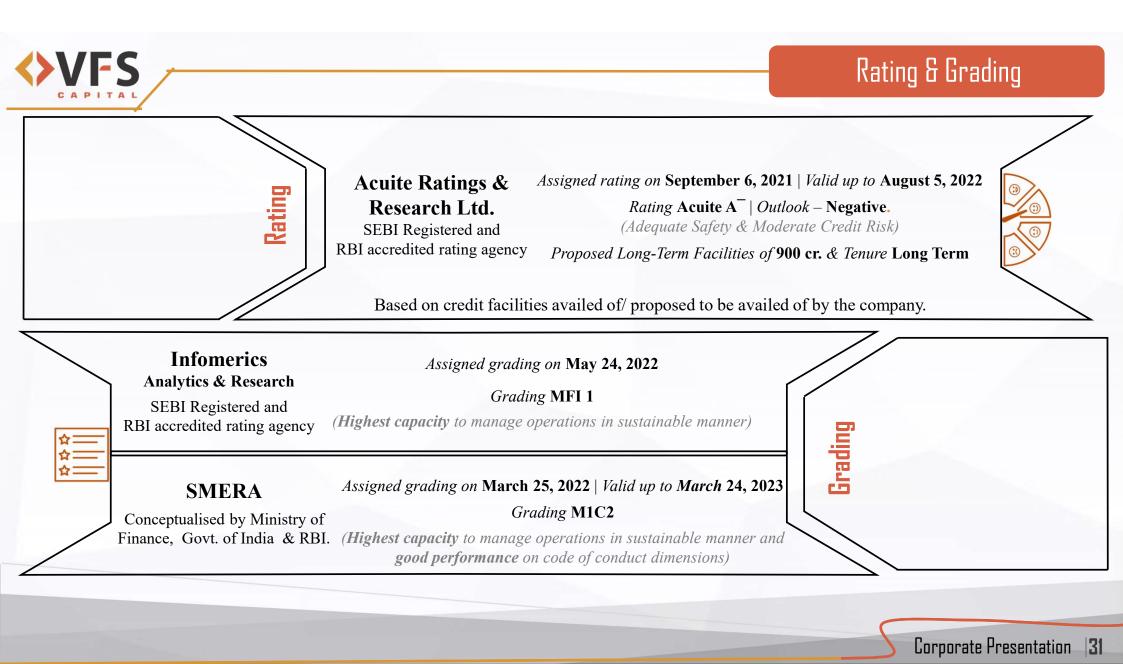
Formulating the criteria for determining qualifications, positive attributes and independence of a director and recommend the Board the policy relating to the remuneration of Directors, Key Managerial Personnel and other employees.

### Corporate Social Responsibility Committee

Implementation and execution of CSR initiatives/ activities vide a transparent monitoring mechanism. Reviewing performance of the Company in areas of CSR and monitoring CSR Policy.

## Asset Liability Committee

Overseeing the management a company's assets and liabilities for effectively evaluating on and offbalance sheet risk to the Company along with ensuring adequate liquidity.







Champion of Change



Outstanding Achievement Award for Social Service



Most promising MFI in India



## Awards & Recognitions

Best Microfinance Company in East India



Rajiv Gandhi Excellence Award







Farmer Anjali grows vegetables... and 3 graduates!



Anjali, 45, got into the "business" when she married Swapan 27 years ago. Swapan had around 1.5 bighas of land in Nityanandapur, a village in West Bengal's Bankura district. She took her first loan from Village Financial Services three years ago and the current loan was sanctioned in 2021.

With this money, she grows fresh vegetables in the farm and fortunately her vegetables are always in demand in the local market, making her average income of ₹20,000-50,000 per month She said that *VFS loan was a savior* during her tough times and is forever indebted to the Company.

Anjali also exclaimed happily that she could provide proper education to her children with the earnings and her eldest son is doing his Master's in history while looking after the business, their second one is a graduate in hotel management now working in Gujarat and their youngest daughter is in second year of graduation. Subala Roy's husband Asit was a worker in the silk-yarn business who took some training in weaving. So, when Subala decided to start a business to add to the family income, it was quite natural for Asit to suggest that they weave traditional Assamese wear such as mekhela chador, and gamchas.

Subala took her first loan from Pathsala branch of Village Financial Services in Assam's Bajali district, of an amount of ₹ 30,000 to buy a handloom and some silk yarn from Khowai Khusi Silk City.

Subala now earns upwards of Rs 10,000 for a mekhela chador set, and up to Rs 500 for a gamcha or woven towel. She has two handlooms.

With her earnings she send seven years old son to school to add colours o education in his life, which had unfortunately been missed by Subala.



Assam woman learns to weave dreams of silk

## Our Happy Entrepreneurs

Our happy customer form Bihar



Suity Kumari got married to Naresh Kumar Sinha, a resident of Bahadurganj in Bihar Kishanganj district. When Naresh decided to launch a tailoring shop, Suity being a quick learner, decided to help her husband with his sewing machine.

In 2018, she took a loan from VFS to buy readymade garments from Kolkata's Burrabazar market, with an aim to expand the tailoring shop into a readymade garment shop.

Besides, tailoring activities, the shop will also have readymade garments for sale.

Today, the happy couple earns  $\gtrless$  15-20,000 a month. The couple have a son seven years old, and two daughters five and three years old. The son is in Class 1, one daughter is in kindergarten and the youngest is in nursery.

Suity coneys her gratitude towards VFS and also states that she plans to establish a a bigger shop, with a wider range and may be some helping hands.



## Our Happy Entrepreneurs

Reaching out to Odisha



Satyabhama Sahoo of Haldharpur in Keonjhar is an award winning terracotta craftsperson. She and her husband decided to take a loan from VFS in 2019 to grow her business. After availing the loan, her business flourished and she made different items of terracotta like terracotta horses, elephants, flowers and many more and sold these items from ₹ 500-₹ 5000.

They even started to sell their products to different dealers in Puri, Rourkella and Cuttack or at fairs. She now earns more than ₹ 2 Lakhs from a single handicrafts fair.

Satyabhama, though had studied till only class 8, ensured that her children are notd eprived of education. Today her son teaches painting in an art school and her daughter is studying medicines. Satila Boro is one of the many customers of VFS who make a living and create jobs. She joined the family when VFS first stepped into Meghalaya. She is the resident of Kadamshali village in West Garo Hills and has been weaving mekhla chadors and gamchhas for around 20 years.

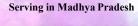
Initially, she faced many hurdles in the business but finally her fortune showed up bright colours and today she fetches the yarn in  $\gtrless$  10,000. She even dictates the designs and supervises two weavers.

She sells each mekhla chador ranging from ₹ 1000- ₹ 5000.

She earns a decent living to sustain herself and her family.



Penetrating into the hills





Four years ago, Pramila Soni, 40, was running a beauty parlour in her home. The incomes generated from their was not enough to send her children to school. So, she decided to try her hand in selling saris. Initially, she got small stocks from her Indore- based brother. But, even that much was not enough.

So, to scale up her business, she decided to tap VFS for loan. After getting the money from VFS, she took a sari shop on lease and began buying from wholesale markets of Surat and Indore. With her earnings, today she had sent one of her sons to study engineering and the other is in Class 12.

Contact Details

# Thanks !

## Connect with us

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in <u>/vfscap/</u>

/Village Financial Services

## **Registered Office:**

Village Tower, F15 Geetanjali Park, 18/3A Kumud Ghoshal Road, Ariadaha, Kolkata – 700057, West Bengal, India.

## Corporate Office:

Eco Space Business Park, Tower – 4B, 4<sup>th</sup> Floor, Room No – 403, New Town, Rajarhat, Kolkata – 700160, West Bengal, India.

